



## Calvary Fellowship Baptist Church of Clear Lake Texas

August 3, 1999

Dear Calvary Family:

The Pastoral Search Team (PST) has met a number of times since our last communication. We have placed an ad in the Baptist Standard, notified the major Southern Baptist Seminaries of our need for a Pastor, and are considering the use of other printed and electronic media, as well as any other source we feel might yield appropriate candidates. A number of resumes have been received and the PST has begun reviewing them based on the criteria discussed below and in the attached.

The Pastoral Search Team is committed to finding God's shepherd for Calvary Fellowship. We understand that as part of this search, we need to be open to what God is saying to our church through the body. To accomplish this, the Team has tried to determine the most effective method for the congregation to communicate to the Team what **they** are hearing from God. We believe that rather than have individuals address the Team as a whole, anyone may bring their concerns to whichever PST member(s) they are most comfortable with, and that Team member will report the content of those contacts to the Team when it next meets. To aid in this communication, members of the PST will periodically make them selves available to the congregation at a table in the hall preceding and following the worship service. In addition, we are providing a "suggestion" box for you to communicate in writing with the Team if you so desire.

The Team has prepared the attached "position description" setting forth the criteria we are seeking in a pastor. The criteria have purposefully been kept somewhat vague at this time so as to allow us the widest number of candidates for evaluation.. If you know of someone who meets these criteria whom you feel is a potential candidate for pastor of Calvary Fellowship, we encourage you to ask that individual to submit his resume to the Team for evaluation. During the evaluation process each candidate will be given fullest consideration and the Team will identify those that it feels require further examination. To protect confidentiality, resumes should be mailed to the following address:

Calvary Fellowship Baptist Church  
13822 Round Oak Court  
Houston, TX 77059

Again, we urge you, if you have concerns or issues you wish to bring before the PST, to contact a member of the Team and discuss those matters with him or her. Contact information for each Team member is on the attached list.

Sincerely,

Dan Sherrel  
Chair, Pastoral Search Committee